

CIA RETIREMENT BOARD MEETING

2:00 p. m., 8 July 1971

PRESENT: Mr. Harry B. Fisher

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- Chairman
- DDS&T Member
- DDI Member
- DDS Member
- Alternate DDP Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

GUEST:  - DD/Pers

1. The Board reviewed the minutes of the meetings of 27 May 1971 and 10 June 1971 and approved them as presented.

2. The Board considered the cases of 35 employees who had been nominated for designation as participants in the System and three participants who had applied for voluntary retirement. The Board took action as follows:

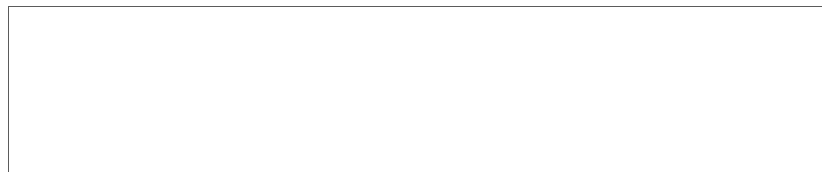
- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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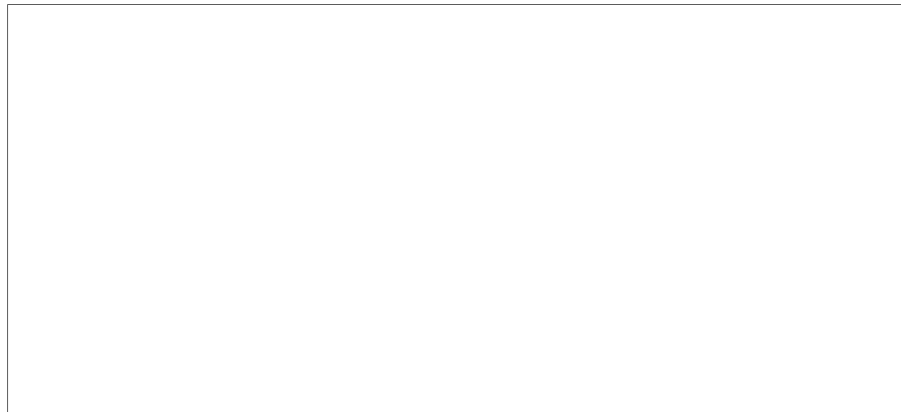
- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 28 September 1971
- 31 July 1971
- 1 October 1971

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3. The next case was the Fifteenth Anniversary Review of [redacted], who completed 15 years of Agency service on 23 January 1971. [redacted] has completed 57 months and 28 days of verified overseas service. The Board recommended that he be removed from the System until he completes the additional qualifying service needed.

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4. The next case was the nomination of [redacted] for participation in CIARDS based partially on domestic qualifying service. [redacted] has completed 56 months and 14 days of verified overseas service. If approved for participation he requests approval of voluntary retirement effective 31 January 1972.

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From July 1958 until September 1959 [redacted] was case officer



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responsible not only for overseeing the daily conduct of routine matters and the production of responses to operational requirements but had the added responsibility for overseeing the conduct of the defectors personal affairs and lives which included resolving their numerous domestic problems.

From January 1966 until November 1966 [] was case officer maintaining daily contact with a former KGB officer and working with him in his outside cover office on operational requirements levied on him in his capacity as a consultant to SB Division in support of the operational program.

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From October 1967 until May 1968 [] was one of four case officers assigned to a project which was concerned with the reception, [] and resettlement of a high-level KGB officer [] and his family. [] responsibilities required almost daily contact and included providing for or supervising safehouses and office procurement, personal security arrangements, immigration processing, preliminary resettlement and termination arrangements.

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[] contends that during all of this service it has been necessary for him to continually practice stringent security and tradecraft procedures not only to maintain his personal cover but to protect the defector personnel with whom he has worked or is working. He pointed out that the defectors with whom he works or has worked are unusually complex personalities and suffer under severe emotional and psychological pressures, are overly dependent, emotionally immature and, for the most part, border on the neurotic.

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Board Recommendation:

In discussing this case the Board noted that during these periods of service [] was working with Soviet defectors in safehouses and cover offices under conditions which required the practice of stringent security and tradecraft procedures. The Board concluded that [] had performed sufficient periods of domestic service, which were qualifying under the provisions of [] which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that [] be approved for participation in CIARDS based partially on domestic qualifying service, and that his application for voluntary retirement effective 31 January 1972 be approved.

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25X1 5. The next case was the nomination of [] for
25X1 participation in CIARDS based partially on domestic qualifying service.
[] has completed 38 months and 18 days of verified overseas
service. If approved for participation he requests approval of voluntary
retirement effective 31 December 1972.

25X1 From May 1959 until May 1962 [] was assigned in the
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25X1 []

25X1 []

Board Recommendation:

25X1 The Board concluded that much of the service performed during the
[]

25X1 time plus a certain portion of the period in WH/[] would give [] 25X1
sufficient periods of domestic service, which were qualifying under the pro-
visions of HR 20-50 b. (11)(b), which when added to his overseas service
25X1 would total more than the required 60 months of qualifying service. The
Board recommended that [] be approved for participation in
CIARDS based partially on domestic qualifying service and that his request
for voluntary retirement on 31 December 1972 be approved.

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6. The Board tabled the case of [] in order that [] could secure additional information desired by the Board.

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7. [] GS-05, Intelligence Clerk-Typist, CRS, requested that her retirement, scheduled for 30 November 1971, be further deferred until 30 November 1972 for compassionate reasons. [] who will become 63 years of age in November 1971, was previously granted a one-year extension of her Reserve Appointment. If she retires as scheduled her monthly income from her retirement annuity and Social Security will be approximately \$130.00. She stated that due to this limited retirement income and the expenses of her husband's illness and recent death, she must continue to work.

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The Director, CRS stated that he can make good use of [] services and recommended approval. The DD/I forwarded the request for consideration on compassionate grounds and stated that there is no other basis for considering an extension.

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In discussing this case the Board took particular note of the fact that [] will become 63 years of age in November 1971 and that she is serving on a Reserve Appointment, having entered on duty with the Agency in 1965 with no other creditable service. The Board noted that based on her limited years of creditable service [] would not be able to develop an annuity which would allow her to retire without seeking outside employment. The Board recommended that her appointment be extended until 30 June 1972 with the understanding that during the intervening period she will actively work with EEAB in seeking other employment, and that when successful she will immediately accept such employment. 25X1

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8. [] GS-14, Instructor, OTR, requested that his retirement, scheduled for 6 November 1971, be deferred until 6 November 1972 for compassionate reasons. His mother, who is 84 years of age, broke her hip in September 1970, at which time an operation was performed and she remained hospitalized until January 1971. Since that time she has been in a nursing home and [] stated that since she will never again be ambulatory, she must remain there for her remaining days. He further stated that his mother's Medic Aid entitlements expired on 1 July 1971 and that he must bear the major portion of the expenses involved in her nursing care, which at present is \$840.00 per month. [] concluded that should this request be denied he desires an extension until 31 December 1971.

25X1 The Director of Training concurred in this request and stated that he expects that [] will continue to make a full contribution in OTR should his request be approved. The DD/S forwarded this request without comment.

The Board could find no undue financial hardship in this case and, since the request was not supported on the basis of a need for his services, recommended that the request not be approved. The Board did, however, recommend that he be granted a deferment of his retirement until 31 December 1971, which will provide him with the advantages accrued by retirement at the end of the year.

25X1 9. [] GS-05, Information Control Clerk, RID, requested that her retirement, scheduled for 31 January 1972, be deferred until 31 January 1973 for compassionate reasons. [] 25X1 will become 62 years of age in January 1972 and at that time will have completed 11 years of creditable service. Since she is serving on a Reserve Appointment which terminates on 31 January 1972, approval of this request will also require an extension of the Reserve Appointment. She based her request on financial hardship and a desire to become eligible for continued coverage under the government health and life insurance plans. If she retired as scheduled her monthly income would be approximately \$100.00 from her retirement annuity, in addition to minimal Social Security benefits. She stated that since her husband did not provide for survivor benefits she will not receive an annuity from his government employment. In order for [] to become eligible for continued coverage under government health and life insurance plans it is necessary that she complete 12 full years of government service, which she will complete on 14 September 1972 if her request is approved.

25X1 The Chief, Administrative Staff, RID stated that RID can profitably use [] services should her request be approved. The DD/P recommended approval.

25X1 The Board recommended that [] appointment be extended until 31 December 1972, which will allow her to qualify for continued coverage under the government health and life insurance plans and will provide her with the advantage accrued by retirement at the end of the year.

25X1 10. [] GS-13, Intelligence Officer, [] re-
25X1 requested that her retirement, scheduled for 27 January 1972, be deferred
25X1 until 31 May 1972 in order that she might complete 30 years of creditable
25X1 service. The Director, [] stated that he endorses [] request 25X1
solely in recognition of her devoted service, and noted that this extension
to almost the end of the school year would give [] a wider latitude in the
selection of her replacement. The DD/I concurred in the request.

In discussing this request the Board concluded that it would be an unfortunate precedent to approve an extension solely on the basis of the desire of an employee to complete a certain number of years of creditable service. The Board could find no undue financial hardship in this case, and since her request was not supported on the basis of a need for her services, recommended that the request not be approved.

11. [] GS-11, Intelligence Officer, [] requested that his retirement, scheduled for 29 April 1972, be deferred until 29 April 1973 for compassionate reasons. [] stated that if he retires as scheduled his annuity, reduced to provide for survivorship benefits, will be only \$446.00 per month, and that he must make monthly payments on a home mortgage and on an automobile loan. He also stated that he must have considerable dental work done. [] concluded that he will not be able to discharge his financial obligations and to provide for the future education of his 10-year old son.

The Director, [] recommended approval of this request and stated that [] strong capabilities in the Russian language and substantive expertise [] would make his continued availability to [] highly advantageous. The DD/I concurred in this recommendation.

The Board could find no undue financial hardship in this case and, since [] request was not supported on the basis of a definite need for his service, recommended that the request not be approved. The Board further recommended that [] be urged to renew his contact with EEAB and to work diligently to find the long term employment which he requires.

12. [] GS-07, Secretary-Stenographer, SB Division, requested that her retirement, scheduled for 18 September 1972, be deferred until 18 September 1973 for compassionate reasons. She will become 62 years of age in September 1972 and at that time will have completed almost 20 years of creditable service. Her husband has been under a doctor's care for a heart condition since 1968 and is currently unable to work. He is currently receiving a disability annuity of \$167.81 per month. If [] retired as scheduled her annuity would be approximately \$280.00 per month. She stated that they have no securities and own no property. She concluded that she is hopeful that in a years time her husband's health will be improved to the point where he could return to gainful employment, if only part-time.

The Chief, SB stated that he cannot support this request on the basis of operational necessity or on the grounds that a replacement presents a serious problem; however, should her request be approved he would be pleased to have her continue her service with the Division. The DD/P recommended that this request be approved.

25X1 The Board concluded that based on the facts presented in this case they could find no basis for recommending approval of this request. The Board recommended that the request not be approved. The Board further recommended that [] be advised that should any new information develop in her situation the Board would entertain another request from her in early 1972.

13. The meeting adjourned at 3:15 p. m.

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[]
Executive Secretary